

STATEMENT OF PURPOSE

The Canadian Assistive Devices Association of Canada (CADA) is committed to complying with all laws regulating trade associations and avoiding improper conduct from an antitrust standpoint when members are participating in CADA meetings and/or acting as a representative of the association.

OBJECTIVES

The policy and guidelines to enable CADA to conduct association business in a manner that does not violate any government regulations or where participants are not able to demonstrate anti-competitive behaviour and/or unfair business practices while engaging in CADA business.

RESPONSIBILITY

The policy and guidelines apply to CADA Members or individuals who are employed by a corporate member of CADA, leaders, volunteers, representatives and stakeholders (herein referred to as "Members") are subject to antitrust laws that prohibit fixing prices, allocating geographic markets, unfair or deceptive practices, setting profit levels; boycotts, and most other anticompetitive actions CADA will neither permit nor condone anti-competitive behavior, whether willful or inadvertent, in connection with any CADA activity. Additionally, discussion among two or more providers that suggests intentional or unintentional fraudulent activity is illegal. All Members, leaders and representatives are required to abide by the CADA Antitrust Policy and governing laws.

The chair of CADA meetings will read the following antitrust statement prior to each meeting:

"It is the policy of CADA and its members to comply with laws and regulations applicable to their activities and to ensure that while conducting CADA business they abide by the Antitrust Policy and Guidelines and governing laws."

GENERAL POLICY

CADA encourages active participation by its Members in order to add value to the member engaging in association-related affairs, and to further CADA's mission. Members are required to do the following while representing or engaging in association business:

1. **Don't** discuss prices or fees such as costs, discounts, terms of sale, warranties, profit margins, individual company's future marketing plans, bidding plans, pricing policies or refusal to deals.
2. **Don't** have discussions which attempt to arrive at agreements regarding pricing, terms or conditions for sale; distribution; volume or production; or customer territories.
3. **Don't** have discussions that might be seen as an agreement to refrain from purchasing or using any products or services from any supplier.
4. **Don't** divide customers, markets or territories with competitors.
5. **Don't** talk about complaints related to specific customers.
6. **Don't** agree upon or attempt to control a customer's sale price or engage in an activity that may be seen to forestall/limit research or the development of a product, process or machinery.
7. **Don't** attempt to restrict a customer's re-sale activity.

ANTITRUST POLICY AND GUIDELINES

8. **Don't** offer a customer prices or terms more favorable than those offered to competing customers.
9. **Don't** require a customer to buy a product only from you.
10. **Don't** use one product as bait to sell another.
11. **Don't** disparage a competitor's product.
12. **Don't** joke about antitrust compliance.
13. **Don't** hesitate to consult with legal counsel or CADA before raising any matters or making any statement that you think may involve competitively sensitive information.
14. **Do** be sensitive to other matters that may raise antitrust concerns for associations; Membership restrictions; codes of ethics or other forms of self-regulation.
15. **Do** be alert to improper activities and do not participate if you think something is improper.